

## Organizations Considering Policy Changes

With the school closings, here's what some organizations have done so far.

1. Leadership is reviewing their organizations job descriptions and coming up with ways their organizations jobs could be done from home. (Organizations will then sit down and decide which positions can reasonably work from home.)
2. Organizations have implemented policies that requires staff to notify HR and the Infection Control officer of any travel both domestically and internationally. Depending on the location (defined by the CDC as high risk) staff upon return may be quarantined for up to 14 days from work. Again depending on the type of work they perform they could potentially work from home or use benefit time to cover the quarantined period. A doctor's note is being requested to clear them to return to work at this time. As these are the people that should be tested. Organizations also have suspended any travel on behalf of the organization.

Organizations are considering having flexibility to move staff around as needed to other positions as the school closing will likely cause organizations to have unanticipated holes in various departments.

Organizations certainly have a lot to consider. And circumstances seem to be changing minute by minute.