



DATE: August 20, 2019

RE: EA Mini - Survey – Gym Membership Reimbursement

Thank you to the 20 companies that responded.

- 1.) Does your organization offer a gym membership reimbursement?
 - Pay Sign-Up Fee
 - Pay Partial Sign-Up Fee
 - Reimburse per usage (Do you get verification from the gym)
 - Flat dollar amount for health & wellness

- 9 – Organizations do not offer gym membership reimbursement

- 3 – Organizations offer onsite fitness centers

- 0 – Organizations offer flat dollar amount for health & wellness

- 7 – Organization offer gym membership reimbursement
 - 1 – Organization reimburses \$3 per visit/ up to 10 visits per month
 - 1 – Organization reimburses \$3 per visit/ up to \$21 per month
 - 1 – Organization reimburses \$2 per visit/ up to 100 visits per year
 - 1 – Organization reimburses 50% of membership up to \$150 annually
 - 1 – Organization reimburses \$45/quarter for working out 3x per week
 - 1 – Organization reimburses \$40/month for single employee and \$50/month for employee and spouse
 - 1 – Organization reimburses a \$50 reward for working out or enrolling in a class

- 5 – Organizations require gym verification for gym membership reimbursement

Thank you for your participation.

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