



Survey Report

April 9, 2019

2019 Summer Work & Internship Survey Report

The following are results of the 2019 Summer Work and Internship Survey. Thank you to the 36 companies who responded. For more detailed information on this survey or best practices regarding internships, call the office at 231-759-0916.

The following information is from Michigan Internship Initiatives excellent resource *Employers Internship Toolkit* and can be found at <https://hellowestmichigan.com/wp-content/uploads/2018/01/Employer-Internship-Training-Toolkit-2018.pdf>

General Program:

1. 19 – Companies do not hire summer work or participate in internships or co-ops.
 - 10 – Companies hire summer help.
 - 4 – Hires 1-3 employees
 - 1 – Hires 15 employees
 - 2 – Hires 20-30 employees
 - 3 – Hires 10-20 employees
 - 3 – Hires 60+ employees
 - 2 – Varies
- 12 – Companies participate in internships.
 - 7 – Hires 1-3 Interns
 - 1 – Hires 3-5 Interns
 - 1 – Hires 2-10 Interns
 - 1 – Hires 8 Interns
 - 1 – Hires 10 Interns
 - 2 – Hires 13 Interns
2. Do you hire summer interns from outside your immediate geographical area?
 - 6 – Yes
 - 10 – No
3. Do you hire summer interns from outside the state of Michigan?
 - 5 – Yes
 - 10 – No

Relocation & Living Expenses:

Of the 3 companies who responded:

- 2 – Companies offer a sign-on bonus to offset relocation, housing & transportation expenses
- 1 – Company offers housing through Baker College and pays for that

Wage Practices (Summer Work and Internship):

1. Out-of-State differential – None reported
2. Wage differential between interns and incumbents
7 – Yes
6 – No
3. Wages based on:
11 – Position
8 – College
3 – Other

Limited Hours Worked:

- 5 – Yes
8 – No

Average Wages:

General Labor:

Minimum Reported = \$9.25/hr
Average Reported = \$11.75/hr
Maximum Reported = \$14.00/hr

General Office:

Minimum Reported = \$11.00/hr
Average Reported = \$12.00/hr
Maximum Reported = \$13.00/hr

Technical Labor:

Minimum Reported = \$12.00/hr
Average Reported = \$17.60/hr
Maximum Reported = \$25.00/hr

Technical Office:

Minimum Reported = \$10.00/hr
Average Reported = \$15.60/hr
Maximum Reported = \$23.00/hr

*Please call the office for more details