

# 2016 National Wage & Salary Report Order Form

Employers Association of West Michigan, along with 23 other Employers Associations covering 20 states and 38 major metropolitan/regional areas, participated in the Employers Associations of America National Wage & Salary Survey (survey data collected November 2015).

Information is reported by cities listed alphabetically by state. Data reported covers 151 classifications for more than 219,000 employees. Please see following page for a list of job classifications.



Please send \_\_\_\_ copies of the **2016 National Wage & Salary Survey Report** in

PDF format by E-Mail

Hard copy by U.S. mail

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**THE ANSWERS ARE RIGHT HERE**

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# NATIONAL WAGE & SALARY SURVEY REPORT

## JOB CLASSIFICATIONS

Administrative Assistant I	Cost Accountant II	Production Planner/Scheduler II
Administrative Assistant II	Cost Accountant III	Production Planner/Scheduler III
Administrative Assistant III	Cost Accounting Manager	(Master)
Administrative Assistant to Chief Executive Officer	Credit and/or Collection Clerk	Production Control Manager
Sales/Marketing Assistant	Credit and/or Collection Specialist	General Heavy Production Labor
Receptionist	Credit and/or Collection Manager	General Light Production Labor
Telephone	Accounting Clerk I (Entry)	Machine Maintenance Mechanic I
Operator/Receptionist/Secretary	Accounting Clerk II (Experienced)	Machine Maintenance Mechanic II
General Clerk I (Entry Level)	Accounting Clerk III (Advanced)	Machine Maintenance Mechanic III
General Clerk II (Experienced)	Bookkeeper (Small Company)	CNC Machining Center Operator I
General Clerk III (Advanced)	Accountant I	CNC Machining Center Operator II
Data Entry Operator I (Entry)	Accountant II	CNC Machining Center Operator III
Data Entry Operator II (Experienced)	Accountant III	Machine Tool Operator I
Office Administrator (Small Company or Branch Office)	General Accounting Supervisor	Machine Tool Operator II
Customer Service Representative I (Entry-level)	General Accounting Manager	Machine Tool Operator III
Customer Service Representative II (Experienced)	Payroll Clerk I	Machinist I
Customer Service Representative III (Technical Advisor)	Payroll Clerk II	Machinist II
Customer Service Supervisor	Payroll Supervisor/Administrator	Machinist III
Customer Service Manager	Payroll Supervisor/Manager	Machine Shop Supervisor – Job Shop & Tool Room
Customer Service Director	Employment Interviewer (Staffing Representative)	Machine Shop Supervisor – Production
Design Engineer I	Technical/Professional Recruiter	Production Supervisor – Unskilled Operation
Design Engineer II	Human Resource Assistant	Production Supervisor – Skilled Operation
Design Engineer III	Human Resource Generalist	Trades Supervisor – Production Support
Design Engineer IV	Human Resource Generalist, Senior	Tool and Die Maker I
Design Engineer V	Human Resource Manager	Tool and Die Maker II
Design Engineering Manager	Human Resource Director	Tool and Die Maker III
CAD Drafter I (Detail)	Human Resource VP/SVP	Welder I
CAD Drafter II (Layout)	Paralegal	Welder II
CAD Drafter III (Design)	Marketing Generalist I	Manufacturing Manager (Single-facility)
Drafting Supervisor	Marketing Generalist II	Plant Manager
Drafting and Documentation Manager	Marketing Generalist III	Project Manager
Methods & Process Technician I (Entry)	Marketing Manager	Senior Project Manager
Methods & Process Technician II (Experienced)	Packer	Quality Inspector/Auditor I
Methods & Process Technician III (Advanced)	Forklift Driver (Power)	Quality Inspector/Auditor II
Director of Engineering	Material Handler and/or Warehouse Laborer	Quality Inspector/Auditor III
Vice President of Engineering	Shipping and/or Receiving Clerk	Quality Manager
Facilities Supervisor I (Single location)	Inventory Control clerk/Cycle Counter	Safety Specialist
Facilities Manager II (Multi-location)	Inventory Control Manager	Safety Manager
Building/Grounds Maintenance Mechanic I	Warehouse (Shipping/Receiving) Supervisor	Field Service Technician I (Entry)
Building/Grounds Maintenance Mechanic II	Warehouse Manager	Field Service Technician II (Experienced)
Electrician I (Assistant)	Purchasing Clerk	Field Service Technician III (Advanced)
Electrician II (Journey)	Buyer I	Field Service Manager
Election III (Master)	Buyer II	Traffic Dispatcher
Office Janitor	Buyer III (Purchasing Agent)	Traffic Manager
Operating Engineer HVAC	Purchasing Supervisor	Driver I
Plant Janitor/Sanitation	Purchasing Manager	Driver II
Cost Accountant I	Licensed Practical Nurse (LPN)	Driver III (Local)
	Registered Nurse (RN)	Driver IV (Over the Road)
	Graphic Artist	Training Specialist I
	Light Assembler I (Non-complex)	Training Specialist II
	Light Assembler II (Moderate Complexity)	Training Manager
	Light Assembler III (High Complexity)	
	Expediter	
	Production Planner/Scheduler I	