



DATE: July 28, 2016  
TO: Human Resources  
FROM: Angie Peisert  
RE: EA Mini-Survey Report – Transgender Bathroom Accommodations

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Hello,

Thank you for your participation in this “hot topic” question. Results as it stands,

**28 companies** currently have no plans in place.

**3 companies** have unisex, one person, restrooms which is how it will remain.

Suggestions were made that training on harrassment and discrimination are done thoroughly. It was mentioned that if questions were to arise (even though they didn't foresee it happening) individuals would be advised to use the restroom they identify with.