

2015 National Wage & Salary Report Order Form

Employers Association of West Michigan, along with 23 other Employers Associations covering 20 states and 38 major metropolitan/regional areas, participated in the Employers Associations of America National Wage & Salary Survey (survey data collected November 2014).

Information is reported by cities listed alphabetically by state. Data reported covers 151 classifications for more than 228,433 employees. Please see following page for a list of job classifications.



Please send ____ copies of the **2015 National Wage & Salary Survey Report** in

PDF format by E-Mail

Hard copy by U.S. mail

Name: _____

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NATIONAL WAGE & SALARY SURVEY REPORT

JOB CLASSIFICATIONS

Administrative Assistant I	Cost Accountant II	Production Planner/Scheduler II
Administrative Assistant II	Cost Accountant III	Production Planner/Scheduler III (Master)
Administrative Assistant III	Cost Accounting Manager	Production Control Manager
Administrative Assistant to Chief Executive Officer	Credit and/or Collection Clerk	General Heavy Production Labor
Sales/Marketing Assistant	Credit and/or Collection Specialist	General Light Production Labor
Receptionist	Credit and/or Collection Manager	Machine Maintenance Mechanic I
Telephone	Accounting Clerk I (Entry)	Machine Maintenance Mechanic II
Operator/Receptionist/Secretary	Accounting Clerk II (Experienced)	Machine Maintenance Mechanic III
General Clerk I (Entry Level)	Accounting Clerk III (Advanced)	CNC Machining Center Operator I
General Clerk II (Experienced)	Bookkeeper (Small Company)	CNC Machining Center Operator II
General Clerk III (Advanced)	Accountant I	CNC Machining Center Operator III
Data Entry Operator I (Entry)	Accountant II	Machine Tool Operator I
Data Entry Operator II (Experienced)	Accountant III	Machine Tool Operator II
Office Administrator (Small Company or Branch Office)	General Accounting Supervisor	Machine Tool Operator III
Customer Service Representative I (Entry-level)	General Accounting Manager	Machinist I
Customer Service Representative II (Experienced)	Payroll Clerk I	Machinist II
Customer Service Representative III (Technical Advisor)	Payroll Clerk II	Machinist III
Customer Service Supervisor	Payroll Supervisor/Administrator	Machine Shop Supervisor – Job Shop & Tool Room
Customer Service Manager	Payroll Supervisor/Manager	Machine Shop Supervisor – Production
Customer Service Director	Employment Interviewer (Staffing Representative)	Production Supervisor – Unskilled Operation
Design Engineer I	Technical/Professional Recruiter	Production Supervisor – Skilled Operation
Design Engineer II	Human Resource Assistant	Trades Supervisor – Production Support
Design Engineer III	Human Resource Generalist	Tool and Die Maker I
Design Engineer IV	Human Resource Generalist, Senior	Tool and Die Maker II
Design Engineer V	Human Resource Manager	Tool and Die Maker III
Design Engineering Manager	Human Resource Director	Welder I
CAD Drafter I (Detail)	Human Resource VP/SVP	Welder II
CAD Drafter II (Layout)	Paralegal	Manufacturing Manager (Single-facility)
CAD Drafter III (Design)	Marketing Generalist I	Plant Manager
Drafting Supervisor	Marketing Generalist II	Project Manager
Drafting and Documentation Manager	Marketing Generalist III	Senior Project Manager
Methods & Process Technician I (Entry)	Marketing Manager	Quality Inspector/Auditor I
Methods & Process Technician II (Experienced)	Packer	Quality Inspector/Auditor II
Methods & Process Technician III (Advanced)	Forklift Driver (Power)	Quality Inspector/Auditor III
Director of Engineering	Material Handler and/or Warehouse Laborer	Quality Manager
Vice President of Engineering	Shipping and/or Receiving Clerk	Safety Specialist
Facilities Supervisor I (Single location)	Inventory Control clerk/Cycle Counter	Safety Manager
Facilities Manager II (Multi-location)	Inventory Control Manager	Field Service Technician I (Entry)
Building/Grounds Maintenance Mechanic I	Warehouse (Shipping/Receiving) Supervisor	Field Service Technician II (Experienced)
Building/Grounds Maintenance Mechanic II	Warehouse Manager	Field Service Technician III (Advanced)
Electrician I (Assistant)	Purchasing Clerk	Field Service Manager
Electrician II (Journey)	Buyer I	Traffic Dispatcher
Election III (Master)	Buyer II	Traffic Manager
Office Janitor	Buyer III (Purchasing Agent)	Driver I
Operating Engineer HVAC	Purchasing Supervisor	Driver II
Plant Janitor/Sanitation	Purchasing Manager	Driver III (Local)
Cost Accountant I	Licensed Practical Nurse (LPN)	Driver IV (Over the Road)
	Registered Nurse (RN)	Training Specialist I
	Graphic Artist	Training Specialist II
	Light Assembler I (Non-complex)	Training Manager
	Light Assembler II (Moderate Complexity)	
	Light Assembler III (High Complexity)	
	Expediter	
	Production Planner/Scheduler I	