



Survey Report

May 19, 2015

2015 Summer Work & Internship Survey Report

The following are results of the 2015 Summer Work and Internship Survey. Thank you to the 27 companies who responded. For more detailed information on this survey or best practices regarding internships, call the office at 231-759-0916.

The following information is from Michigan Internship Initiatives excellent resource *Employers Internship Toolkit* and can be found at <http://hellowestmichigan.com/hwm.site/media/quaeris/downloads/Employer-Internship-Toolkit-2014.pdf>

General Program:

1. 12 – Companies do not hire summer work or participate in internships or co-ops.
 - 8 – Companies hire summer help.
 - 1 – Hires 1-2 employees
 - 1 – Hires 2 employees
 - 2 – Hire 3 employees
 - 1 – Hires 10+ employees
 - 2 – Hire 20-30 employees
 - 1 – Hires 50-70 employees
- 9 – Companies participate in internships.
 - 2 – Hire 1 Intern
 - 2 – Hire 2 Interns
 - 2 – Hire 3 Interns
 - 2 – Hire 5 Interns
 - 1 – Hires 5-7 Interns
2. Do you hire summer interns from outside your immediate geographical area?
 - 2 – Yes
 - 11 – No
3. Do you hire summer interns from outside the state of Michigan?
 - 2 – Yes
 - 11 – No

Relocation & Living Expenses:

Of the 2 companies who responded:

- 0 – Provide assistance locating suitable housing or host programs
- 0 – Reimburse the interns for any relocation expenses to the area (travel, hotel, meals, en route)
- 2 – Provide economic assistance (monthly stipend or allowance) for housing
 - 1 - \$750/Month
 - 1 – Provide a rental house for Co-ops/interns
- 1 – Covers the cost of utilities, cable TV, internet, rental furniture, or telephone service
- 1 – Assist with suitable housing or host

©2015 Reproduction in any form, or by an process, is forbidden without permission from Employers Association of West Michigan

Wage Practices (Summer Work and Internship):

1. Out-of-State differential – None reported
2. Wage differential between interns and incumbents
4 – Yes
9 – No
3. Wages based on:
10 – Position
5 – College
2 – Other

Average Wages:

General Labor:

12 positions, 132 Employees
Minimum Reported = \$8.15/hr
Maximum Reported = \$14.50/hr
Mode of Rates = \$9.50 - \$10.00/hr
No minimum college reported

Technical Labor:

8 positions, 18 Employees:
Minimum Reported = \$10.00/hr
Maximum Reported = \$27.35/hr
Mode of Rates = \$15.00/hr
Majority require at least 2 years of college

General Office:

1 position reported, \$11.00/hr; no minimum college reported

Technical Office:

2 positions, 2 Employees, \$15.00/hr and \$20.00/hr; requires at least two years of college

Other:

1 teller position reported.